



**Guru Angad Dev  
Teaching Learning Centre of MHRD  
SGTB Khalsa College, Delhi University**

*A Centre of MHRD, Govt. of India  
under Pandit Madan Mohan Malaviya National Mission  
on Teachers and Teaching (PMMMNMTT)*



**In collaboration with**

**INDIAN ACADEMIC RESEARCHERS' ASSOCIATION**

# **REPORT**

**Two-Weeks' Online Faculty Development Programme**

**OFDP TITLE**

**“RESEARCH METHODOLOGY- CONTEMPORARY  
ISSUES”**

**(Date)**

**[08-22 December, 2021]**

**Date(s):** 08-22 December, 2021

**Duration:** 14 Days

**Title:** Two-Weeks' Online Faculty Development Programme on  
"Research methodology – Contemporary Issues"

**No. of Registrations:** 70

**No. of Participants joined:** 70

**No. of Participants Qualified (50 or above Total Marks out of 100):** 68

**No. of Participants Not Qualified (49 or less Total marks out 100):** 02

**Organising Committee @ GAD-TLC**

**CORE TEAM**

- Prof A. K. Bakhshi, Chairman, GAD-TLC and VC, PDM University, Haryana,
- Prof K V Bhanumurthy Vice-Chairman, GAD-TLC
- Dr. Jaswinder Singh, Principal SGTB Khalsa College & Director, GAD- TLC
- Dr. Vimal Rarh, Project head and Joint Director, GAD-TLC

**National Coordinator** – Dr. Vimal Rarh

### **Organising Committee @ Collaborating Institution**

<b>Sl. No</b>	<b>Name</b>	<b>Designation</b>
1	<b>Prof. N. Murugeswari</b>	<i>Chairperson , Organising Team</i>
2	<b>Prof. Pranam Dhar</b>	<i>Jt. Coordinator of the FDP &amp; Head, Department of Commerce &amp; Management, West Bengal State University, W.B. &amp; All India General Secretary, IARA.</i>
3	<b>Dr. C. Paramasivan</b>	<i>Jt. Coordinator of the FDP &amp; President, IARA &amp; Head Post-Graduate Department of Commerce &amp; Research Coordinator, Periyar E.V.R. College, Tiruchirappalli, Tamil Nadu</i>
4	<b>Mr. Kallol Saha</b>	<i>Member, E.C., IARA, WB Wing and Assistant Professor, Department of Commerce, Barrackpore Rastraguru Surendranath College, WB</i>
5	<b>Mr. Bidhan Baidya</b>	<i>All-India Coordinator IARA and Faculty Member, HMM College for Women, Kolkata</i>
6	<b>Mr. Pritam Dhara</b>	<i>Member, E.C., IARA, WB Wing and Faculty Member, Department of Commerce, Hiralal Mazumdar Memorial College for Women, W.B.</i>
7	<b>Mr. Sayan Basu</b>	<i>Member, E.C., IARA, WB Wing and Assistant Professor, Dept. of Commerce, SreeAgrasain College, W.B.</i>
8	<b>Ms Anindita Saha</b>	<i>Assistant Professor in Commerce, East Calcutta Girls' College</i>
9	<b>Mr Bishnu Pada Das</b>	<i>Assistant Professor, Department of Commerce, East Calcutta Girls' College, Kolkata, W.B.</i>
10	<b>Mr. Arnab Kumar Samanta</b>	<i>Member, E.C., IARA, WB Wing and Head, Dept. of BBA, Netaji Mahavidyalaya, W.B.</i>

### **Resource Persons**

<b>Sl. No</b>	<b>Name of the Resource Person</b>	<b>Designation</b>
1	<b>Prof. A. K. Bakhshi</b>	<i>Chairman of GAD-TLC [MHRD, Govt. of India] and Vice-Chancellor, PDM University, Bahadurgarh, Haryana.</i>
2	<b>Prof. Vimal Rarh</b>	<i>Jt. Director, GAD-TLC &amp; National Coordinator of GAD-TLC</i>
3	<b>Prof. Pranam Dhar</b>	<i>Jt. Coordinator of the FDP &amp; Head, Department of Commerce &amp; Management, West Bengal State University, W.B. &amp; All India General Secretary, IARA.</i>
4	<b>Dr. C. Paramasivan</b>	<i>Jt. Coordinator of the FDP &amp; President, IARA &amp; Head Post-Graduate Department of Commerce &amp; Research Coordinator, Periyar E.V.R. College, Tiruchirappalli, Tamil Nadu</i>
5	<b>Prof. Sandeep Podder</b>	<i>Deputy Vice Chancellor &amp; Chief Executive Editor, Lincoln University College, Kuala Lumpur , Malaysia</i>
6	<b>Prof.(Dr.) Soma Ghosh</b>	<i>Principal, Hiralal Mazumdar Memorial College for Women, Kolkata, W.B., India and Executive Council Member of IARA W.B. Wing</i>

7	<b>Dr Indrani Roy Chowdhury</b>	<i>Associate Professor of Economics, School of Social Sciences, Centre for the Study of Regional Development, Jawaharlal Nehru University</i>
8	<b>Dr. Allan D'Souza</b>	<i>Vice Principal , Khalsa College, Mumbai</i>
9	<b>Prof. Ramesh Gengatharan</b>	<i>Head, Section of Accounting, University of Technology &amp; Applied Sciences, Oman</i>
10	<b>Dr. R. Gangai Selvi</b>	<i>Associate Professor, Department of Statistics, Tamil Nadu Agricultural University</i>
11	<b>Dr. Arjun Gope</b>	<i>Associate Professor &amp; Head, Department of Commerce, Ramthakur College, Tripura University, Tripura</i>
12	<b>Dr. Rajesh Gururaj Kundargi</b>	<i>Department of Anthropology, Pondichery University, Tamil Nadu</i>
13	<b>Dr. Rudra Prakash Pradhan</b>	<i>Associate Professor in Management, Vinod Gupta School of Management, IIT, Kharagpur, W.B</i>
14	<b>Dr. Ram Pratap Sinha</b>	<i>Department of Economics, Govt. College of Engineering &amp; Leather Technology, W.B.</i>
15	<b>Prof. Pradipta Banerjee</b>	<i>Professor &amp; Dean, Faculty of Commerce &amp; Head (Additional Charge), Department of Business Management, Sidho-Kanho Birsha University, W.B</i>
16	<b>Dr. Hiranmoy Roy</b>	<i>Associate Professor &amp; Head, Department of Economics, University of Petroleum &amp; Energy Studies, Dehradun.</i>
17	<b>Dr. Pijush Kanti Bhui</b>	<i>Formerly Brainware University, W.B</i>
18	<b>Dr. Fedric Kujur</b>	<i>School of Management &amp; Commerce, Brainware University, W.B</i>
19	<b>Prof. (Dr.) Monojit Roy</b>	<i>Principal Barrackpore Rastraguru Surendranath College, W.B.</i>
20	<b>Dr. K. Krishnakumar</b>	<i>Associate Professor &amp; Head, Department of Commerce, Periyar University</i>
21	<b>Prof (Dr.) Dipak Saha</b>	<i>Professor, Institute of Engineering and Management, Saltlake, W.B.</i>
22	<b>Mr. Kallol Saha</b>	<i>Assistant Professor, Department of Commerce, Barrackpore Rastraguru Surendranath College, W.B</i>

## DAY – ONE: SCHEDULE & REPORT (08.12.2021)

### Day 1 (08.12.21)Wednesday

- **Inaugural session: (8.30 a.m. – 9.30 a.m.)**

Welcome Address by **Prof. Pranam Dhar**, Jt. Coordinator of the FDP & Head, Department of Commerce & Management, West Bengal State University, W.B.

**Dr. C. Paramasivan**, President, Indian Academic Researchers' Association (IARA), W.B. & Head, PG Department of Commerce & Research Coordinator, Periyar E.V.R. College, Tiruchirappalli *to chair*.

**Prof. A. K. Bakhshi**, **Chairman of GAD-TLC [MHRD, Govt. of India]** and Vice-Chancellor, PDM University, Bahadurgarh, Haryana *as Chief Guest to deliver 'Keynote Address'*.

**Prof. Sandeep Poddar**, Deputy Vice-Chancellor, Lincoln University College, Kuala Lumpur Malaysia, International Advisor, IARA *to speak*.

**Prof. Vimal Rarh**, Joint Director, GAD-TLC [MHRD, Govt. of India] and National Coordinator of GAD-TLC Activities *to speak*.

**Prof.(Dr.) Soma Ghosh**, Principal, Hiralal Mazumdar Memorial College for Women, Kolkata, W.B., India and Executive Council Member of IARA W.B. Wing *to speak*.

**MoU Between IARA and Hiralal Mazumdar Memorial College for Women** to be released.

Vote of thanks by **Prof. Kallol Saha**, Member, E.C., IARA, WB Wing and Assistant Professor, Department of Commerce, Barrackpore Rashtraguru Surendranath College, W.B.

**Technical Host** : Prof. Pranam Dhar West Bengal State University

### SESSION REPORT & FEEDBACK:

#### Inaugural Session

##### Session Link:

<https://us02web.zoom.us/j/88514521326?pwd=VEIBYVVxb2tUZXZiUmpscFIRRUpmZz09>

Meeting ID: 885 1452 1326

Passcode: 783972

This is the first session of the FDP. The Inaugural session started at 8.30 AM with the presence of all the esteemed guests and the participants. The session started with the Welcome address by Prof.(Dr.) Pranam Dhar, Jt. Coordinator of the FDP where he briefly explained the objective of the FDP and cordially welcomed all the members present over the e-dias. Prof. A.K. Bakshi, Chairman GAD-TLC formally inaugurated the FDP Program. The session was chaired by Dr. C. Paramasivan, President, IARA, who explained the importance of research in academics. Prof. Sandeep Podder, deputy V.C., Lincoln University College, Kuala Lumpur, Malaysia said that it is important to hold these kinds of FDP to encourage young researchers. Prof. Vimal Rarh shared an informative PPT on the history and set up of GAD-TLC and its objectives. She also explained the activities of GAL-TLC. Prof. A.K. Bakshi, Chairman GAD-TLC explained that a very small percentage of the total enrolled in academics are blessed with the opportunity to do research. They must do it seriously and sincerely with an objective to help the society. Prof.(Dr.) Soma Ghosh, Principal, Hiralal Memorial College for Women addressed the gathering and welcomed the guests. In her presence, the MOU between Hiralal Memorial College for Women & IARA was formally released. Finally, the Inaugural session ended with a hearty vote of thanks offered

by Kallol Saha, Member, E.C., IARA, West Bengal Wing where he cordially thanked one and all on behalf of the organizers



### Lecture-1: (5.30 p.m. - 7.30 p.m.): Regression Analysis

- **Lecture-1: (5.30 p.m. - 7.30 p.m.): Regression Analysis**

**Dr. Indrani Roy Chowdhury**, Associate Professor of Economics, School of Social Sciences, Centre for the Study of Regional Development, Jawaharlal Nehru University, New Delhi.

*Session Host: Prof. Kallol Saha, Member, E.C., IARA, WB Wing and Assistant Professor, Department of Commerce, Barrackpore Rashtraguru Surendranath College, W.B.*

**Technical Host:** Prof. Kallol Saha BRSN College W.B.

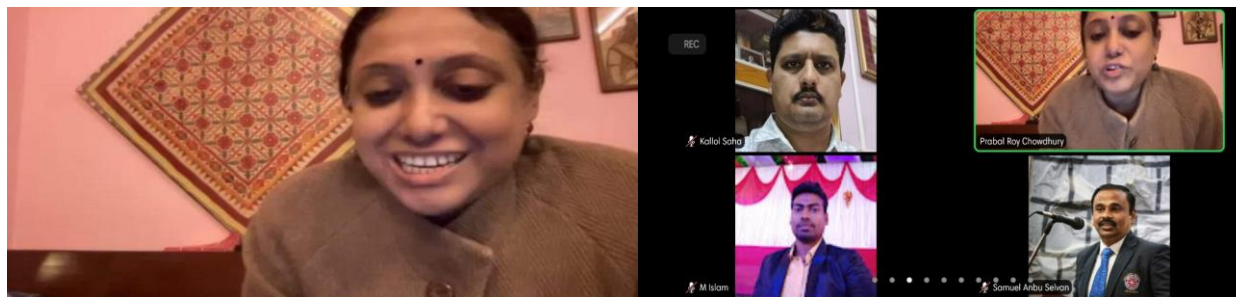
#### Session Link:

<https://us02web.zoom.us/j/83674333025?pwd=SnNkOUxGYmxZczRoNnpId1BmT1RxZz09>

Meeting ID: 836 7433 3025

Passcode: 206257

Dr Indrani Roy Chowdhury , Associate Professor of Economics, School of Social Sciences, Centre for the Study of Regional Development, Jawaharlal Nehru University delivered her session on Regression Analysis. Her discussion started with the basics of Correlation and then she moved into explaining Regression Analysis. She explained with examples the concept of Bi-variate analysis. She explained the idea of Scatter Diagram in details and went on to explain the Positive , Negative and No Relationship between the variables X & Y. She also diagrammatically explained the Linear Relationships of varying strengths. Thereafter she explained Pearson's Correlation coefficient and moved into Regression Analysis. Here she explained Bivariate Regression and estimation of Regression coefficients. She explained all the concepts with suitable examples. She also briefly explained Multiple Regression. Some pertinent questions were put up by participants like Dr. Gangai Selvi and were satisfactorily answered by the speaker. The session finally ended with a hearty vote of thanks by Prof. (Dr.) Pranam Dhar.



## DAY – TWO: SCHEDULE & REPORT (09.12.2021)

### Lecture 2: (8.30 a.m. – 9.30 a.m.): Plagiarism and How to Avoid it during the Research Process.

Day 2 (09.12.21) Thursday

- **Lecture 2: (8.30 a.m. – 9.30 a.m.): Plagiarism and How to Avoid it during the Research Process.**  
**Dr Allan D'Souza**, Vice-Principal, Khalsa College, University of Mumbai, Mumbai.  
Session Host: **Prof. Pranam Dhar**, Jt. Coordinator of the FDP & Head, Department of Commerce & Management, West Bengal State University, W.B.  
Technical Host : Prof. Pranam Dhar West Bengal State University

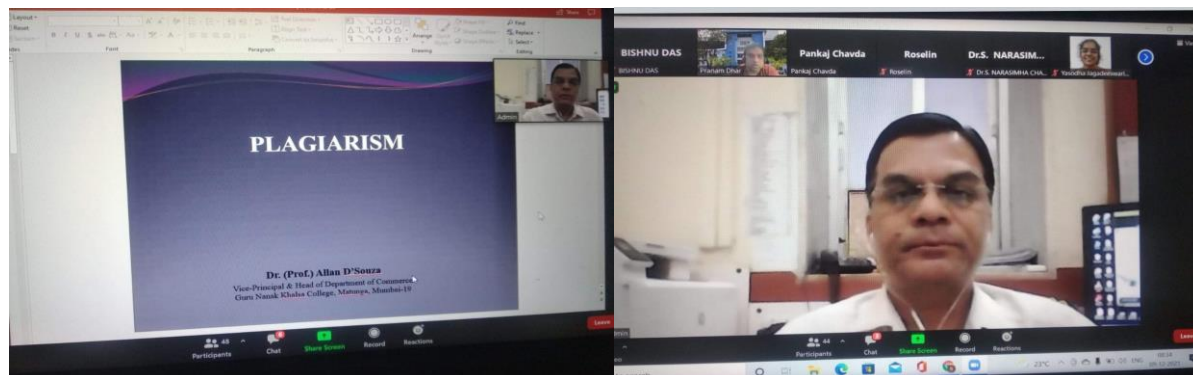
#### Session Link:

<https://us02web.zoom.us/j/82497774308?pwd=OU50T25GR001RUhDSEh4T1ZEVHRyQT09>

Meeting ID: 824 9777 4308

Passcode: 963548

Dr. Allan D'Souza, Vice Principal, Khalsa College, Mumbai delivered his lecture on Plagiarism and How to avoid it during the research process. He began his discussion by introducing the concept of Plagiarism as “Giving Credit wherever it is due” and “theft of Intellectual Property”. He also explained certain miscommunications about plagiarism, types of Plagiarism, the strategies to avoid plagiarism. The plagiarism checking softwares like Turnitin & Unicheck were explained. The UGC regulations regarding Plagiarism were also discussed in detail. He also explained with example as to how one can cite the works. Queries were put up by participants like Rashmi Patel & Dr, Gautam Dua which were satisfactorily addressed and answered by Dr. D'Souza. Prof. Pranam Dhar also participated actively in answering the queries raised in the interactive session. The session was highly interactive and ended with a hearty vote of Thanks by Prof. (Dr) Pranam Dhar.



## Lecture 3: (6.30 p.m. – 7.30 p.m.): Ethics & Referencing

- **Lecture 3: (6.30 p.m. – 7.30 p.m.): Ethics & Referencing**

**Professor Sandeep Poddar**, Deputy Vice-Chancellor & Chief Executive Editor, Lincoln University College, Kuala Lumpur, Malaysia.

**Session Host:** *Prof. Bidhan Bajidya*, Member, E.C., IARA, WB Wing and Faculty Member, Department of Commerce, Hiralal Mazumdar Memorial College for Women, W.B.

**Technical Host:** Prof. Bidhan Bajidya HMMCW W.B.

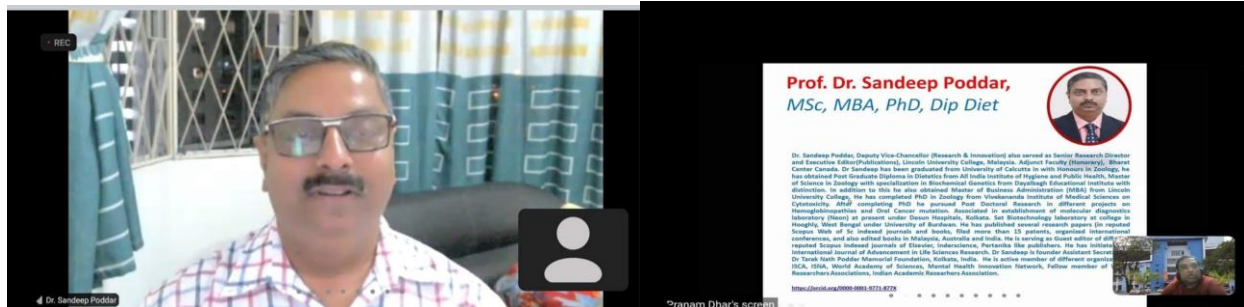
### Session Link:

<https://us02web.zoom.us/j/89429055414?pwd=MXViU1BMWVdNZ0kyZUxNQnhBc1kydz09>

Meeting ID: 894 2905 5414

Passcode: 156747

Prof. Sandeep Podder, Deputy Vice Chancellor & Chief Executive Editor, Lincoln University College, Kuala Lumpur, Malaysia delivered his information session on Ethics & Referencing. He started by explaining the concepts of Authorship, Competing Interest, Plagiarism, Simultaneous Submission, Research Fraud, Salami Slicing etc. He explained Ghost, Gift & Guest authors. Thereafter Prof. Podder explained the basics of Plagiarism Checking Softwares like Turnitin, iThenticate, Urkund etc. He then explained the APA, MLA, Oxford, Harvard & Chicago styles of referencing. These referencing styles were also explained with the help of suitable examples. He showed hands on as to how these referencing can be done with the help of online citation sites. Towards the end of the session queries were raised by participants like Aruna M, Talia Nabi, Vaishali Singh etc. The questions were satisfactorily addressed by Prof. Podder. Finally Prof. Pranam Dhar summed up the session and the session ended with a hearty vote of thanks to the speaker and all participants.



The screenshot shows a Zoom meeting interface. On the left, a video feed of Prof. Dr. Sandeep Poddar is visible. On the right, a slide is displayed with the following text:

**Prof. Dr. Sandeep Poddar,**  
*MSc, MBA, PhD, Dip Diet*

Dr. Sandeep Poddar, Deputy Vice-Chancellor (Research & Innovation) also served as Senior Research Director and Executive Editor (Publications), Lincoln University College, Malaysia. Adjunct Faculty (Histology), Bharat Center Canada. Dr Sandeep has been graduated from University of Calicut in with Honours in Zoology, he has obtained Post Graduate Diploma in Dietetics from All India Institute of Hygiene and Public Health, Master of Science in Zoology with specialisation in Biomedical Genetics from Dayanagar Educational Institute with distinction. In addition to this he also achieved Master of Business Administration (MBA) from Lincoln University College. He has completed PhD in Zoology from Vardhaman Institute of Medical Sciences on Cytoskeletal ATP binding proteins. He pursued Post Doctoral Research in different projects on Neurodegeneration and Oral Cancer mutation. Associated by establishment of molecular diagnostic laboratory (Genet) at present under Deenan Srinivasan, Kolkata. Set Biotechnology laboratory at college in Hooghly, West Bengal under University of Burdwan. He has published several research papers in reputed Scopus Web of Science journals and books. Filed more than 15 patents, organized international conferences and also acted as a speaker, Assam and India. He is serving as Guest editor of different reputed Scopus indexed journals of Elsevier, Inderscience, Springer the Qualtrics. He has received International Journal of Advancement in Life Sciences Research. Dr Sandeep is Treasurer Assam State Dr. Bhabha Poddar Memorial Foundation, Kolkata, India. He is active member of different groups IACA, IAFSA, World Academy of Science, Mental Health Innovation Network, Fellow member of Research Association, Indian Academic Researchers Association.

<https://orcid.org/0000-0001-9373-872X>



## DAY – THREE: SCHEDULE & REPORT (10.12.2021)

### Lecture 4: (8.30 a.m. – 9.30 a.m.): literature Review

Day 3 (10.12.21) Friday

Lecture 4: (8.30 a.m. – 9.30 a.m.): Literature Review

Professor Ramesh Gengatharan, Head, Section of Accounting, University of Technology & Applied Sciences, Oman

**Session Host:** Prof. Mijarul Islam, Member, E.C., IARA, WB Wing and Assistant Professor, Dept. of Commerce, Hiralal Mazumdar Memorial College for Women, W.B.

**Technical Host:** Prof. Pranam Dhar WBSU

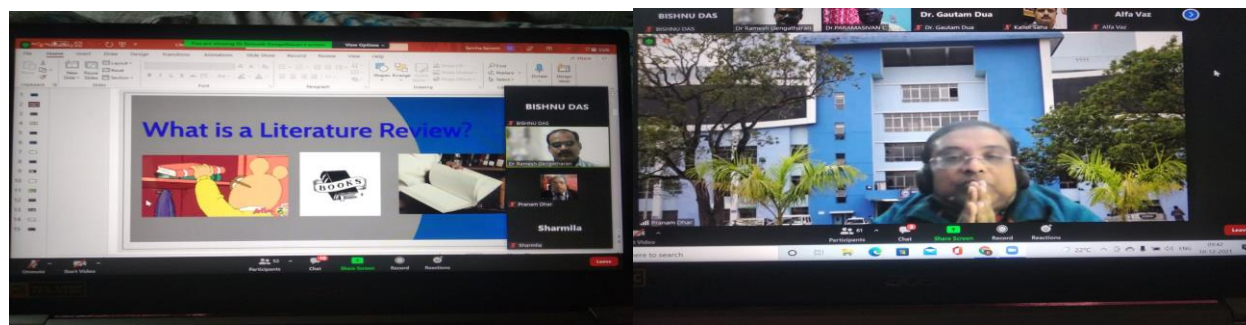
**Session Link:**

<https://us02web.zoom.us/j/87173882051?pwd=OVJHUERleUVGb25kenJSdlp5Tkpkdz09>

**Meeting ID: 871 7388 2051**

**Passcode: 098471**

Professor Ramesh Gengatharan, Head, Section of Accounting, University of Technology & Applied Sciences, Oman delivered his lecture on Literature Review and how to select and review different literature from domestic and international perspectives. He started his presentation and discussion by introducing the concept of Literature. He explained all the concepts with suitable examples. Queries were put up by participants like Dr, Lalit R. Chauhan and Poonam Singh which were satisfactorily answered and cleared by Prof. R.Gengatharan. Prof. PranamDhar also participated actively in the interactive session to answer the questions asked by the participants. The session was very interactive and ended with a hearty vote of Thanks by Prof. Mijarul Islam.



### Lecture 5: (6.30 p.m. – 7.30 p.m.): Testing of Hypothesis

Lecture 5: (6.30 p.m. – 7.30 p.m.): Testing of Hypothesis

Dr. R. Gangai Selvi, Associate Professor, Department of Statistics, Tamil Nadu Agricultural University.

**Session Host:** Prof. Arnab Kumar Samanta, Member, E.C., IARA, WB Wing and Head, Dept. of BBA, Netaji Mahavidyalaya, W.B

**Technical Host:** Prof. Pranam Dhar WBSU

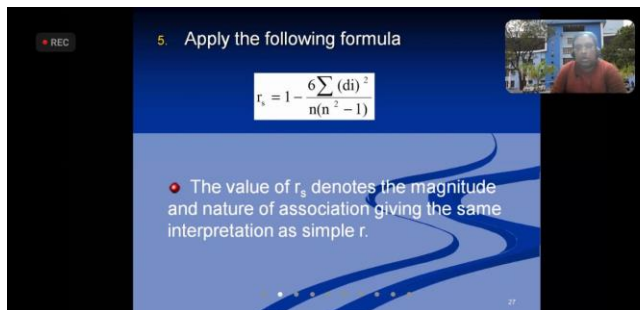
**Session Link:**

<https://us02web.zoom.us/j/86570861828?pwd=S2R0SVRtV3dGazQveFYvUDJEaUN0dz09>

**MeetingID:86570861828**

**Passcode: 656971**

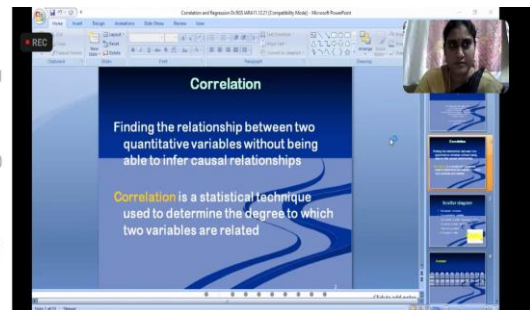
Dr. R. GangaiSelvi, Associate Professor, Department of Statistics, Tamil Nadu Agricultural University delivered her session on Testing on Hypothesis. Her discussion began with basic concepts of Hypothesis testing in a simplified way and then she moved into the steps of hypothesis testing followed by One-Tailed test and Two-tailed test (z test). She also explained Null hypothesis, Alternative hypothesis and the acceptance or rejection of hypothesis, P-value, mean and so on. All the concepts are explained with suitable examples. Queries were raised by some participants like Gautam Sharma, Aruna .M which were perfectly and satisfactorily answered by Dr. R.Gangai Selvi. The session was highly interactive and also well managed and controlled by the Technical host Prof. Dr. Pranam Dhar. The interesting session ended with a hearty vote of thanks by Prof. Arnab Kumar Samanta.



5. Apply the following formula

$$r_s = 1 - \frac{6 \sum (di)^2}{n(n^2 - 1)}$$

- The value of  $r_s$  denotes the magnitude and nature of association giving the same interpretation as simple r.



### Correlation

Finding the relationship between two quantitative variables without being able to infer causal relationships

**Correlation** is a statistical technique used to determine the degree to which two variables are related

## DAY – FOUR: SCHEDULE & REPORT (11.12.2021)

### Lecture 6: (8.30 a.m. – 9.30 a.m.): Innovation in Social Science Research

#### Day 4 (11.12.21) Saturday

- **Lecture 6:(8.30 a.m. – 9.30 a.m.): Innovation in Social Science Research**

**Dr. C. Paramasivan**, Post-Graduate Department of Commerce & Research Coordinator, Periyar E.V.R. College, Tiruchirappalli, Tamil Nadu & All-India President, Indian Academic Researchers' Association (IARA)

**Session Host: Prof. Pranam Dhar**, Jt. Coordinator of the FDP & Head, Department of Commerce & Management, West Bengal State University, W.B.

**Technical Host:** Prof. Pranam Dhar WBSU

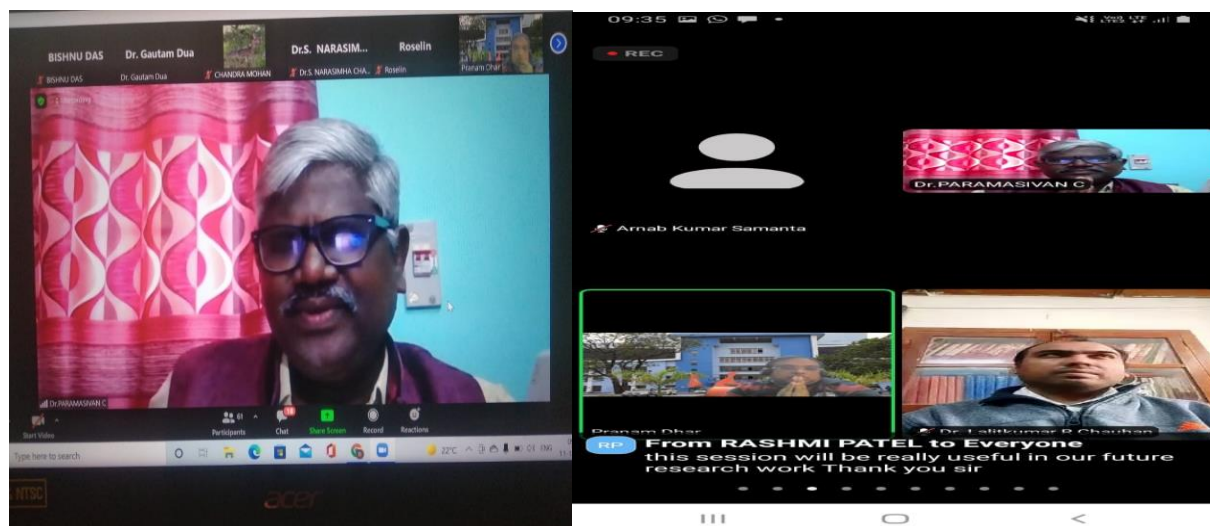
#### Session Link:

<https://us02web.zoom.us/j/87227290972?pwd=VU15eVRmNWVnTlFod2xGMlllbn0tVZz09>

Meeting ID: 872 2729 0972

Passcode: 129191

**Dr. C. Paramasivan**, Post-Graduate Department of Commerce & Research Coordinator, Periyar E.V.R. College, Tiruchirappalli, Tamil Nadu & All-India President, Indian Academic Researchers' Association (IARA) delivered his session on **Innovation in Social Science Research**. His discussion started with the relevance of research in Social Science. He discussed the importance of innovation in research with detailed explanation & examples. He also discussed Triangulation in details with their types and usage. He explained all the concepts with proper examples. Some pertinent questions were asked by Dr. Gautam Dua and few participants which were brilliantly addressed and answered by the eminent speaker. The session finally ended with a hearty vote of thanks by Prof. (Dr.) Pranam Dhar



## Lecture 7 :( 6.30 p.m. - 7.30 p.m.): Correlation and Regression Analysis

- **Lecture 7 :( 6.30 p.m. - 7.30 p.m.): Correlation and Regression Analysis**

**Dr. R. Gangai Selvi**, Associate Professor, Department of Statistics, Tamil Nadu Agricultural University.

**Session Host: Prof. Pritam Dhara**, Member, E.C., IARA, WB Wing and Faculty Member, Department of Commerce, Hiralal Mazumdar Memorial College for Women, W.B.

**Technical Host:** Prof. Pranam Dhar WBSU

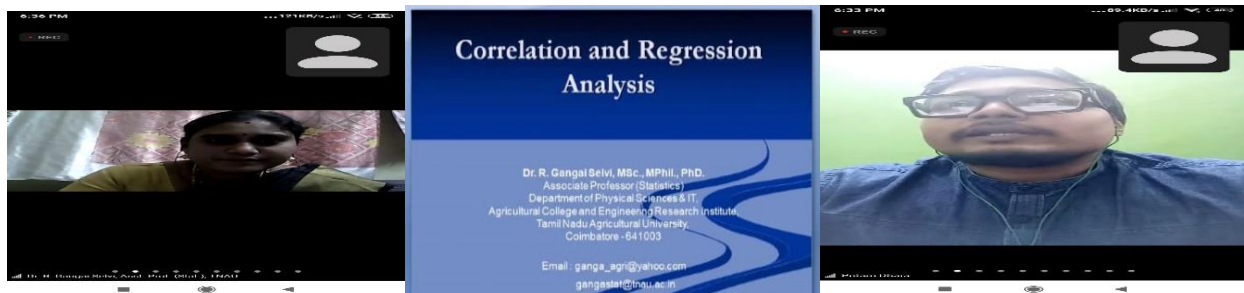
### Session Link:

<https://us02web.zoom.us/j/89375685762?pwd=OCtuY2ZVZG9MMzlwSHp6cE4vMHNKUT09>

Meeting ID: 893 7568 5762

Passcode: 388290

**Dr. R. Gangai Selvi**, Associate Professor, Department of Statistics, Tamil Nadu Agricultural University, deliberated her session on **Correlation and Regression Analysis**. She started her session with the concept and definition of correlation, shown the importance of Regression Analysis in research. She had also shown the implementation of Rank Correlation in research with relevant formulae. She explained all the concepts with proper examples. Some pertinent questions were asked by Prof. Pranam Dhar & Mr. Sayan Basu which were properly addressed and answered by the eminent speaker. Lastly, formal vote of thanks was given by Mr. Pritam Dhara. The total session was brilliantly controlled by our technical host of the session Prof. Pranam Dhar.



## DAY – FIVE: SCHEDULE & REPORT (12.12.2021)

**Lecture 8: (6.30 p.m. - 7.30 p.m.): Applications of Non-parametric Tests in Social Science Research**

**Day 5 (12.12.21) Sunday**

**FIRST HALF - OFF**

**Lecture 8 : (6.30 p.m. - 7.30 p.m.): Applications of Non-parametric Tests in Social Science Research** Dr. Arjun Gope, Associate Professor & Head, Department of Commerce, Ramthakur College, Tripura University, Tripura.

**Session Host:** Prof. Bishnu Pada Das, Assistant Professor, Department of Commerce, East Calcutta Girls' College, Kolkata, W.B

**Technical Host:** Prof. Pranam Dhar WBSU

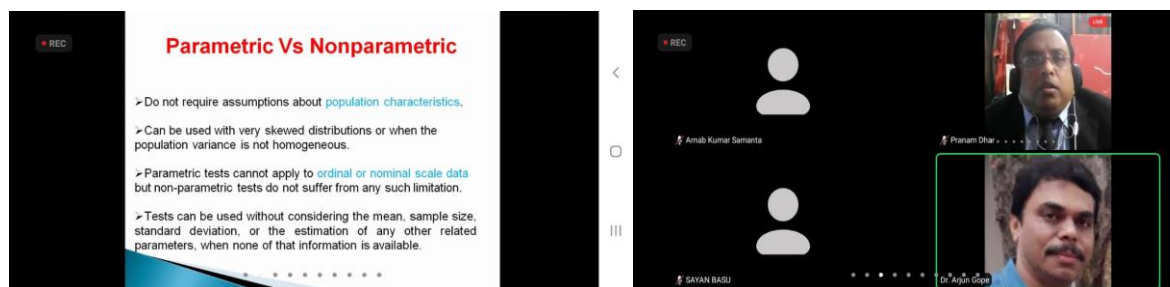
**Session Link:**

<https://us02web.zoom.us/j/85024269573?pwd=c0RmTTZTWGZPTytCcnlVYk5wdVRvQT09>

**Meeting ID: 850 2426 9573**

**Passcode: 803109**

The session was well-managed and delivered by Dr. Arjun Gope, Associate Professor & Head, Department of Commerce, Ramthakur College, Tripura University, Tripura. His topic of deliberation was Applications of Non-parametric Tests in Social Science Research. He explained in details how to use and apply Non-parametric tests in social science researches that is more effective and helpful to the qualified and trained researchers. He also clearly mentioned and discussed the features of Non-parametric Tests, Data and measurement scales and how to test the normality of the collected data. He also stated the uses of One-sample t test, chi-square test, ANOVA test and so on. Many participants raised the relevant and pertinent questions relating to types of data and the applicability of Non-parametric test. Being a renowned and experienced Academician, Dr. Arjun Gope efficiently handled all the queries up to the satisfaction of the participants. The session ended with a vote o thanks by the session host Bishnu Pada Das, Assistant Professor, Department of Commerce, East Calcutta Girl's College.



## DAY – SIX: SCHEDULE & REPORT (13.12.2021)

### Lecture 9: (8.30 a.m. – 9.30 a.m.): Introducing Qualitative Research

Day 6 (13.12.21) Monday

**Lecture 9 : (8.30 a.m. – 9.30 a.m.):** Introducing Qualitative Research Dr. Rajesh GururajKundargi, Department of Anthropology, Pondichery University, Tamil Nadu.

**Session Host:** Prof. Kallol Saha, Member, E.C., IARA, WB Wing and Assistant Professor, Department of Commerce, Barrackpore Rastraguru Surendranath College, W.B.

**Technical Host:** Prof. Kallol Saha BRSN College

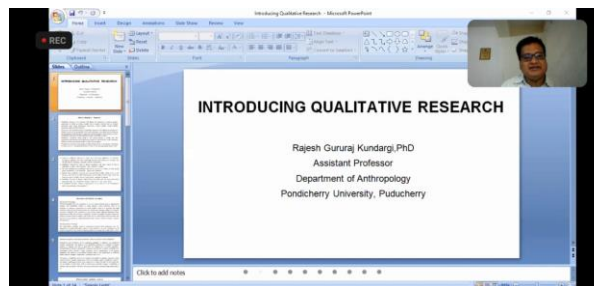
#### Session Link:

<https://us02web.zoom.us/j/88422902500?pwd=Sm1jRXZjOXJuek1GeDVMUitWkYvUT09>

**Meeting ID: 884 2290 2500**

**Passcode: 383072**

The session was well-managed and delivered by Dr. Rajesh Gururaj Kundargi, Department of Anthropology, Pondichery University, Tamil Nadu. His topic of deliberation was on Introducing Qualitative Research and when to conduct qualitative Research. Then he moved to the explanation on the components of the qualitative Research including the design cycle, the ethnographic cycle, the analytic cycle etc. Their conceptual frameworks were discussed thoroughly with proper examples. Queries were put up by participants like Dr. V. Rathmani, B. Yasodha Jagadeeswari on the different components of qualitative research and their queries were satisfactorily answered by Dr. R.G. Kundargi. Prof. Pranam Dhar was also presented in that session and shared his opinion on qualitative research. Overall it was an excellent interactive session which was ended with a hearty vote of thanks by Prof. Kallol Saha.



### Lecture 10 : (6.30 p.m. – 7.30 p.m.): Introducing Qualitative Research

**Lecture 10 : (6.30 a.m. – 7.30 a.m.):** Introducing Qualitative Research

Dr. Rajesh Gururaj Kundargi, Department of Anthropology, Pondichery University, Tamil Nadu.

**Session Host:** Prof. Kallol Saha, Member, E.C., IARA, WB Wing and Assistant Professor, Department of Commerce, Barrackpore Rashttaguru Surendranath College, W.B.

**Technical Host:** Prof. Kallol Saha, BRSN College

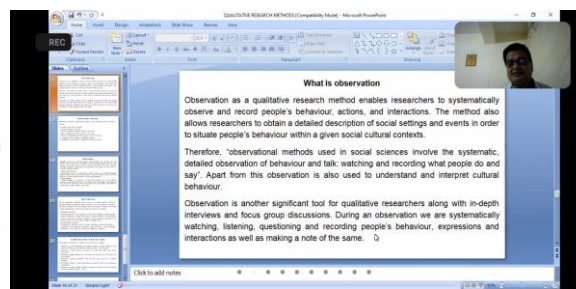
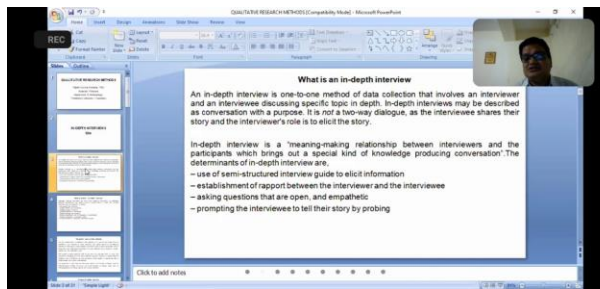
#### Session Link:

<https://us02web.zoom.us/j/83341182541?pwd=a0hRWC9RUmdWVWM1QVpsL0x4T0N0UT09>

**Meeting ID: 833 4118 2541**

**Passcode: 462740**

The session was well-managed and delivered by Dr. Rajesh Gururaj Kundargi, Department of Anthropology, Pondichery University, Tamil Nadu. His topic of deliberation was on Introducing Qualitative Research. He explained in-depth interview and when to conduct an in-depth interview and which parts could be identified by in-depth interview. He also pointed out and discussed the cyclical nature of data collection, the process of in-depth interview. Then he moved to discuss on focus group discussion, group composition and also well explained about observation. Many participants like Dr. Rashmi Patel, Malathi Selvakumar, Geetanjali Purswani, Dr. Gautam Dua raised their questions on the relevant fields and Dr. R.G. Kundargi answered satisfactorily of all the questions. Prof. Pranam Dhar also shared his opinion on the following ground. The session was highly interactive and it was ended with a hearty vote of thanks by Prof. Kallol Saha.



## DAY – SEVEN: SCHEDULE & REPORT (14.12.2021)

### Lecture 11 :(8.30 a.m. - 9.30 a.m.): Testing of Hypothesis (Advanced)

#### Day 7 (14.12.21) Tuesday

- Lecture 11 :(8.30 a.m. - 9.30 a.m.): Testing of Hypothesis (Advanced)**  
**Prof. Pranam Dhar**, Jt. Coordinator of the FDP & Head, Department of Commerce & Management, West Bengal State University, W.B.  
**Session Host:** *Prof. Kallol Saha, Member, E.C., IARA, WB Wing and Assistant Professor, Department of Commerce, Barrackpore Rastraguru Surendranath College, W.B.*  
**Technical Host:** Prof. Kallol Saha BRSN College

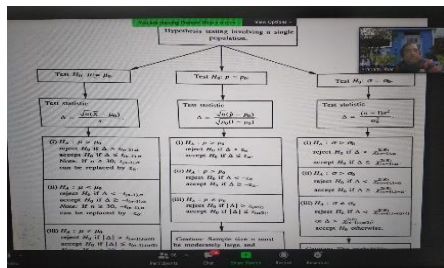
#### Session Link:

<https://us02web.zoom.us/j/84878018838?pwd=YStEcUM2cUJXbXp1VFNiTi9rdTlrZz09>

Meeting ID: 848 7801 8838

Passcode: 395405

**Prof. Pranam Dhar**, Jt. Coordinator of the FDP & Head, Department of Commerce & Management, West Bengal State University, W.B. delivered his session on **Testing of Hypothesis (Advanced)**. He started his lecture with the concept of hypothesis and steps of hypothesis in research. He also explained the idea of T-statistic, types of T-tests and related assumptions. He also helped the participants to understand the concept with the help of practical problems. He also showed hands on with the Statistical Software Package SPSS 26. The participants were very impressed and satisfied with his vivid explanation. Dr V. Rathnamani & Rashmi Patel asked few pertinent questions which were brilliantly addressed and answered by the eminent speaker. The session finally ended with a hearty vote of thanks by Prof. Kallol Saha.



### Lecture 12: (6.30 p.m. – 7.30 p.m.): Multiple Regression Analysis

- Lecture 12: (6.30 p.m. – 7.30 p.m.): Multiple Regression Analysis**  
**Dr. Rudra Prakash Pradhan**, Associate Professor in Management, Vinod Gupta School of Management, IIT, Kharagpur, W.B.  
**Session Host:** *Prof. Pranam Dhar, Jt. Coordinator of the FDP & Head, Department of Commerce & Management, West Bengal State University, W.B.*  
**Technical Host:** Prof. Pranam Dhar WBSU



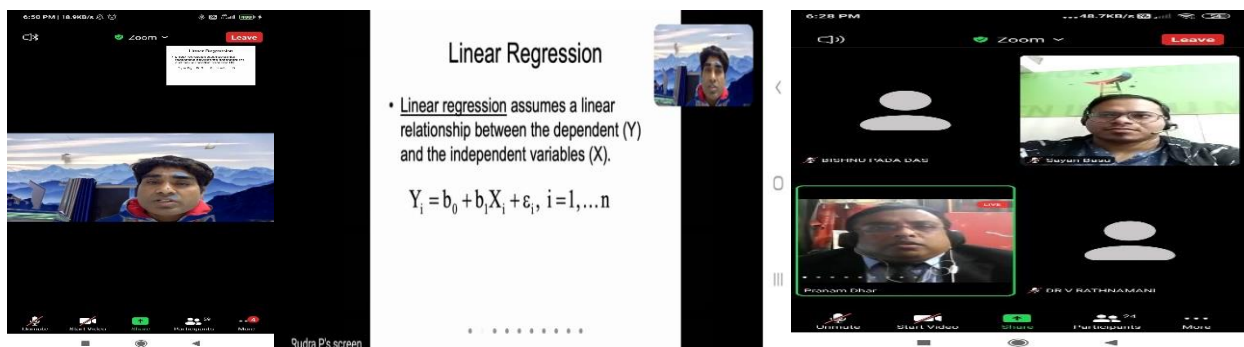
## Session Link:

<https://us02web.zoom.us/j/82431113657?pwd=QjdjYldVanJqSy9wNFRPcnQzNFIDUT09>

Meeting ID: 824 3111 3657

Passcode: 283648

**Dr. Rudra Prakash Pradhan**, Associate Professor in Management, Vinod Gupta School of Management, IIT, Kharagpur, W.B. delivered his session on **Multiple Regression Analysis**. He started with the concept of regression analysis & types of regression analyses. He explained Linear Regression by showing the effect of independent variables on the dependent variables. He discussed all the assumptions of Linear Regression Model. The concepts of Multiple Linear Regression Model and R square were vividly discussed by him. Few pertinent questions were asked by Prof. Pranam Dhar, Mr. Sayan Basu & Mr. Bishnu Pada Das which were properly addressed and answered by the eminent speaker. Lastly, formal vote of thanks was given by Prof. Pranam Dhar. The total session was brilliantly controlled by our technical host of the session Prof. Pranam Dhar.



The image shows a Zoom meeting interface. On the left, a slide titled "Linear Regression" is displayed. The slide content includes:

- Linear regression assumes a linear relationship between the dependent (Y) and the independent variables (X).
- The regression equation:  $Y_i = b_0 + b_1X_i + \epsilon_i, i = 1, \dots, n$

On the right, a gallery view of the meeting participants is shown. The participants visible are:

- Dr. Rudra Prakash Pradhan (the speaker)
- Prof. Pranam Dhar
- Mr. Sayan Basu
- Mr. Bishnu Pada Das
- Dr. V. Rathanamani

The Zoom interface shows the time as 6:50 PM and 6:28 PM, and the meeting ID as 824 3111 3657.

## DAY – EIGHT: SCHEDULE & REPORT (15.12.2021)

### Lecture 13 :( 8.30 a.m. – 9.30 a.m.): Non-parametric Estimation of Performance Frontier

Day 8 (15.12.21) Wednesday

**Lecture 13 :( 8.30 a.m. – 9.30 a.m.):** Non-parametric Estimation of Performance Frontier-  
Dr. Ram Pratap Sinha, Department of Economics, Govt. College of Engineering & Leather Technology, W.B.

**Session Host:** Prof. Pranam Dhar, Jt. Coordinator of the FDP & Head, Department of Commerce & Management, West Bengal State University, W.B.

**Technical Host:** Prof. Pranam Dhar WBSU

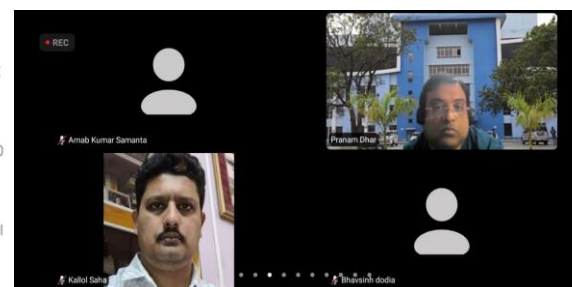
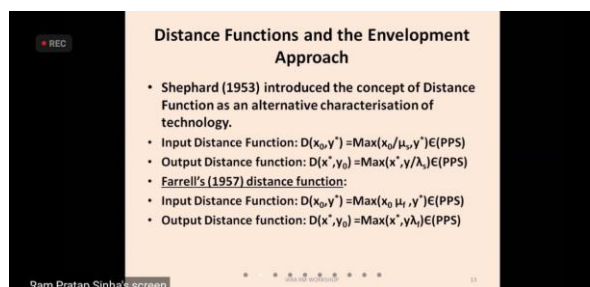
**Session Link:**

<https://us02web.zoom.us/j/89247264417?pwd=SFROV3VvK05IMUpuZE1nU3hYVnk5RUT09>

**Meeting ID: 892 4726 4417**

**Passcode: 595745**

The session was well-managed and delivered by Dr. Ram Pratap Sinha, Department of Economics, Govt. College of Engineering & Leather Technology, W.B. His topic of deliberation was on Non-parametric Estimation of Performance Frontier. He started his deliberation on Performance evaluation of productive enterprises. After that he explained the properties of the technology, distance function and the envelopment approach. Furthermore, he discussed about the CCR input and output oriented envelopment model, implication of the constraints and moreover the BCC input and output oriented envelopment model, scale efficiency and so on. Many participants raised the relevant and pertinent questions relating to implication of the constraints, scale efficiency etc.. Being an esteemed and experienced Academician, Dr. Ram Pratap Sinha efficiently handled all the queries up to the satisfaction of the participants. The session ended with a vote of thanks by the session host Prof. Pranam Dhar, Professor and HOD, Department of Commerce and Management, West Bengal State University.



## Lecture 14: (6.30 p.m. - 7.30 p.m.): Sampling Design

Day 8 (15.12.21) Wednesday

Lecture 14:(6.30 p.m. - 7.30 p.m.): Sampling Design

Prof. Pradipta Banerjee, Professor & Dean, Faculty of Commerce & Head (Additional Charge), Department of Business Management, Sidho-Kanho Birsha University, W.B.

**Session Host:** Prof. Pranam Dhar, Jt. Coordinator of the FDP & Head, Department of Commerce & Management, West Bengal State University, W.B.

**Technical Host:** Prof. Pranam Dhar WBSU

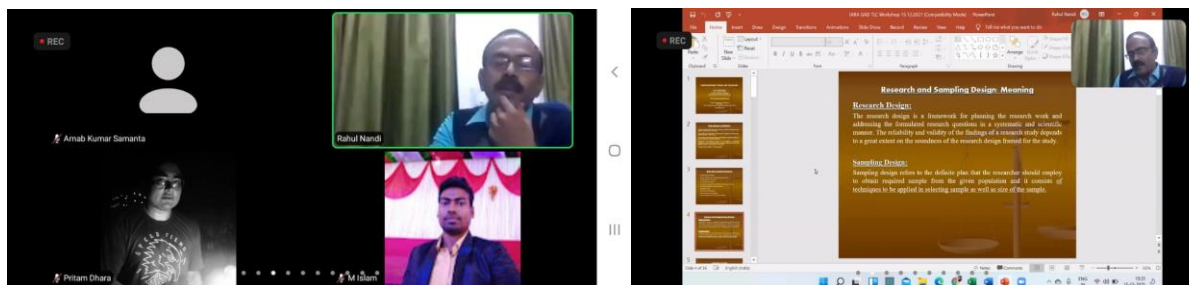
**Session Link:**

<https://us02web.zoom.us/j/87228186984?pwd=YkpNRmgxU0FIRkJwa1JYaGt4LzZlZz09>

**Meeting ID: 872 2818 6984**

**Passcode: 783251**

Prof. Pradipta Banerjee, Professor & Dean, Faculty of Commerce & Head (Additional Charge), Department of Business Management, Sidho-Kanho Birsha University, W.B delivered his lecture on Sampling Design. He started his deliberation with some quotes on statistics and then he moved to discuss on major steps in academic research. After that he explained research design and sampling design. Moreover, he discussed on collection of data and comparison between population study and sample study. Few queries were asked by the participants on the following part but most of the participants express their whole-hearted satisfaction from this session. This learning and interactive session was ended up with a vote of thanks given by the host Prof. Pranam Dhar, Professor and HOD, Department of Commerce and Management, West Bengal State University.



## DAY – NINE: SCHEDULE & REPORT (16.12.2021)

### Lecture 15 :(6.30 p.m. - 7.30 p.m.): Research Proposal Writing & Funding Opportunities

#### Day 9 (16.12.21) Thursday

- **Lecture 15:(6.30 p.m. - 7.30 p.m.): Research Proposal Writing & Funding Opportunities**

**Dr. C. Paramasivan**, Post-Graduate Department of Commerce & Research Coordinator, Periyar E.V.R. College, Tiruchirappalli, Tamil Nadu & All-India President, Indian Academic Researchers' Association (IARA)

**Session Host:** *Prof. Pranam Dhar, Jt. Coordinator of the FDP & Head, Department of Commerce & Management, West Bengal State University, W.B.*

**Technical Host:** Prof. Pranam Dhar WBSU

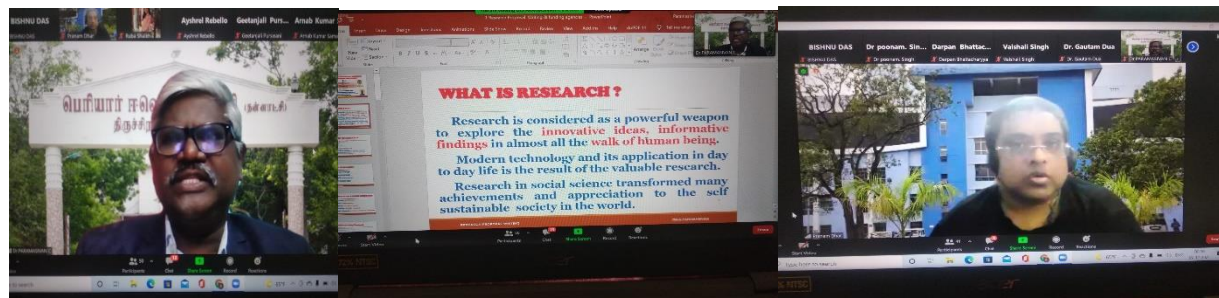
#### Session Link:

<https://us02web.zoom.us/j/87842998384?pwd=THRueHRGeGhRVmVXZ0llVlpUMVlzUT09>

**Meeting ID: 878 4299 8384**

**Passcode: 717223**

**Dr. C. Paramasivan**, Post-Graduate Department of Commerce & Research Coordinator, Periyar E.V.R. College, Tiruchirappalli, Tamil Nadu & All-India President, Indian Academic Researchers' Association (IARA) delivered his second session on **Research Proposal Writing & Funding Opportunities**. He started with the definition of research, made the participants understand the purpose of research. Important areas related to research like literature reviews, statement of the problem, preparation of research proposals was vividly discussed by him. **Few** pertinent questions were asked by Miss Aruna & Narendra Gaonkar regarding the length and coverage of the research proposal which were brilliantly addressed and answered by the eminent speaker. The total session was brilliantly controlled by our technical host of the session Prof. Pranam Dhar and the formal vote of thanks was also given by him to the resource person.



## Lecture 16: (6.30 p.m. - 7.30 p.m.): Exploratory Factor Analysis

### Lecture 16:(6.30 p.m. - 7.30 p.m.):Exploratory Factor Analysis

**Dr. Hiranmoy Roy**, Associate Professor & Head, Department of Economics,  
University of Petroleum & Energy Studies, Dehradun,

**Session Host: Prof. Bishnu Pada Das**, Assistant Professor, Department of  
Commerce, East Calcutta Girls' College, W.B.

**Technical Host:** Prof. Pranam Dhar WBSU

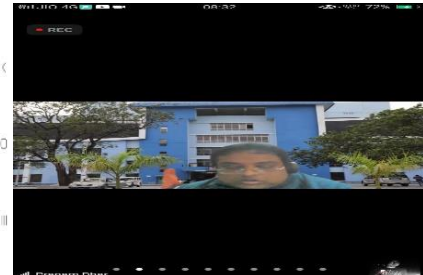
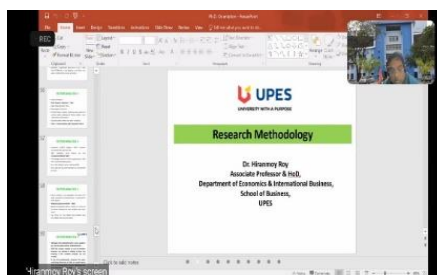
### Session Link:

<https://us02web.zoom.us/j/84421839304?pwd=c2hNYU80WDZOeDVKMG5RWW9QbFZHU09>

**Meeting ID: 844 2183 9304**

**Passcode: 530769**

**Dr. Hiranmoy Roy**, Associate Professor & Head, Department of Economics, University of Petroleum & Energy Studies, Dehradun, delivered his session on **Exploratory Factor Analysis**. He explained the Factor Analysis in detail based on Primary data which is collected through questionnaire in a 5 – point Likert scale. He had also shown the hands on with the help of statistical package SPSS. He interacted with the participants very well. Few participants like Dr. Gautam Dua & Mr. Kallol Saha had asked few pertinent questions which were brilliantly addressed and answered by the eminent speaker. The total session was brilliantly controlled by our technical host of the session Prof. Pranam Dhar & the formal vote of thanks was also given by Prof. Bishnu Pada Das, Assistant Professor, Department of Commerce, East Calcutta Girls' College, W.B..



## **DAY – TEN: SCHEDULE & REPORT (17.12.2021)**

### **Lecture 17 :(6.30 p.m. - 7.30 p.m.): Hands-on Training on Plagiarism Checking and Citation**

Day 10 (17.12.21) Friday

**Lecture 17 :(6.30 p.m. - 7.30 p.m.):** Hands-on Training on Plagiarism Checking and Citation Prof. Pranam Dhar, Jt. Coordinator of the FDP & Head, Department of Commerce & Management, West Bengal State University, W.B.

**Session Host:** Prof. Sayan Basu, Member, E.C., IARA, WB Wing and Assistant Professor, Dept. of Commerce, SreeAgrasain College, W.B.

**Technical Host:** Prof. Sayan Basu

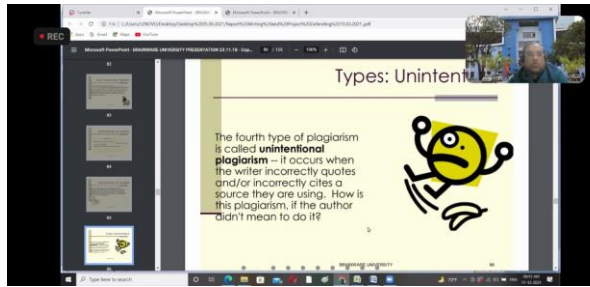
SessionLink

<https://us02web.zoom.us/j/83907286827?pwd=ejAwZ0xyS3BLSEFSYVhvS0lHWUdXZz09>

**Meeting ID: 839 0728 6827**

**Passcode: 019091**

Prof. Pranam Dhar, Jt. Coordinator of the FDP & Head, Department of Commerce & Management, West Bengal State University, W.B delivered his lecture on Hands-on Training on Plagiarism Checking and Citation. He began his deliberation by introducing about plagiarism. He discussed about different types of plagiarism. He showed hands on training on how to check the plagiarism of a particular research paper and the similarity index by using the Turnitin software and also explained about the concept of citation, the difference between API and MLA style of citation. Participants raised their queries regarding the checking of plagiarism and other related fields but being a very senior and experienced academician, Prof. Pranam Dhar answered all the queries very easily and satisfactorily with some practical examples. One of the participants - Dr. Gautam Dua shared his experience on the problem of checking plagiarism and Prof. Dhar listened to his problem carefully and solved it very smoothly. Young researchers among the participants also learned hands on experience through the session. The highly interactive session ended with a hearty vote of thanks by the session host Prof. Sayan Basu.



## Lecture 18 :(8.30 a.m. - 9.30 a.m.): Mediation Analysis using SEM

Dr. Pijush Kanti Bhui, Formerly Brainware University, W.B.

**Session Host:** Prof. Pranam Dhar, Jt. Coordinator of the FDP & Head, Department of Commerce & Management, West Bengal State University, W.B.

**Technical Host:** Prof. Pranam Dhar WBSU

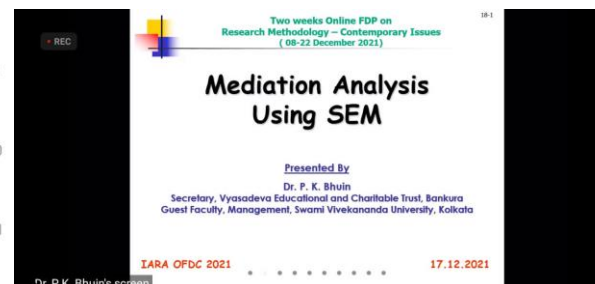
### Session Link:

<https://us02web.zoom.us/j/83464277002?pwd=O3BYNmZyV0wwam8xdk1xVmkwGVAadz09>

**Meeting ID:** 834 6427 7002

**Passcode:** 005873

The session was well-managed and delivered by Dr. Pijush Kanti Bhui, Formerly Brainware University, W.B. His topic of deliberation was Mediation Analysis using SEM. He began his deliberation about the introduction and concept of mediation. Then he discussed and focused on the effects in mediation through examples and equations and also highlighted on the presence of mediation. After detail and well explanation he showed hands on training on how to test for mediation and carried on mediation analysis by using AMOS. One of the participants Kallol Saha shared his experience on this field and asked a related question. Some researchers along with the other participants who are doing their research in this area also asked pertinent questions on mediation analysis which was well handled by Dr. P.K. Bhui as an experienced academician. Prof. Pranam Dhar was also actively participated in the following session and shared his viewpoints on that particular field. The session was highly interactive. The session ended with a hearty vote of thanks by Prof. Pritam Dhara.



## DAY – ELEVEN: SCHEDULE & REPORT (18.12.2021)

### Lecture 19 :(8.30 a.m. - 9.30 a.m.): Exploratory Factor Analysis

#### Day 11 (18.12.21) Saturday

#### Lecture 19 :(8.30 a.m. - 9.30 a.m.): Exploratory Factor Analysis

**Dr. Hiranmoy Roy**, Associate Professor & Head, Department of Economics,  
University of Petroleum & Energy Studies, Dehradun

**Session Host:** Prof. Pranam Dhar, Jt. Coordinator of the FDP & Head, Department  
of Commerce & Management, West Bengal State University, W.B.

**Technical Host:** Prof. Pranam Dhar WBSU

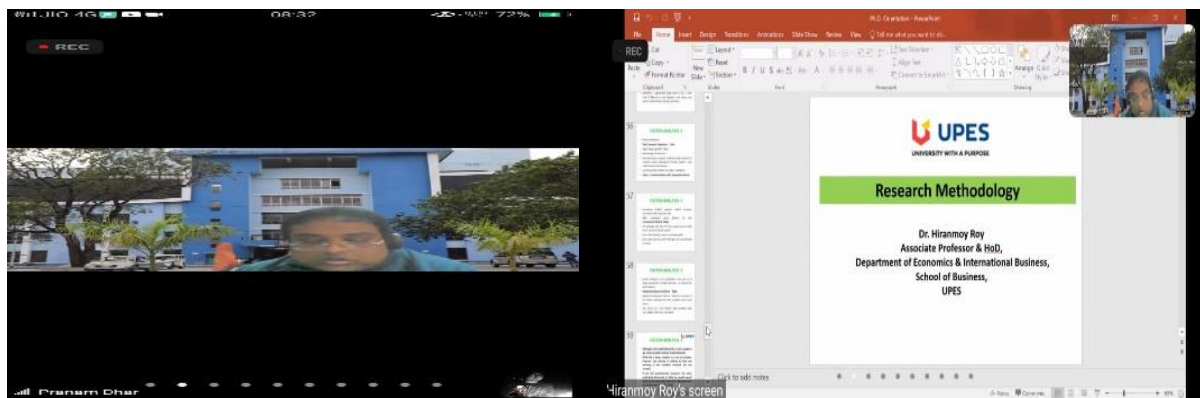
#### Session Link:

<https://us02web.zoom.us/j/84151867337?pwd=YWlOejVlVjc0hoMGRtTEFPQlFvNkd0UT09>

Meeting ID: 841 5186 7337

Passcode: 844913

**Dr. Hiranmoy Roy**, Associate Professor & Head, Department of Economics, University of Petroleum & Energy Studies, Dehradun, delivered his session on **Exploratory Factor Analysis**. He explained the Factor Analysis in detail based on Primary data which is collected through questionnaire in a 5 – point Likert scale. He had also shown the hands on with the help of statistical package SPSS. He interacted with the participants very well. Few participants like Mr. Sayan Basu & Mr. Kallol Saha had asked few pertinent questions which were brilliantly addressed and answered by the eminent speaker. The total session was brilliantly controlled by our technical host of the session Prof. Pranam Dhar & the formal vote of thanks was also given by him.





## Lecture 20 :(6.30 p.m. - 7.30 p.m.): Structural Equation Modelling

### Lecture 20 :(6.30 p.m. - 7.30 p.m.): Structural Equation Modelling

Dr. Fedric Kujur, School of Management & Commerce, Brainware University, W.B.

**Session Host** : Prof. Arnab Kumar Samanta, Member, E.C., IARA, WB Wing and Head, Dept. of BBA, Netaji Mahavidyalaya, W.B.

**Technical Host**: Prof. Pranam Dhar WBSU

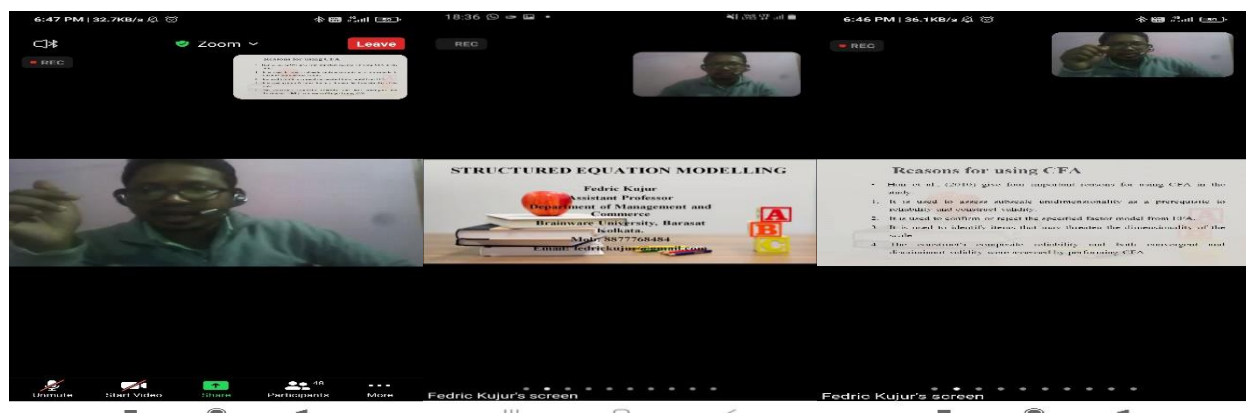
#### Session Link:

<https://us02web.zoom.us/j/82520867782?pwd=NXlPZnZ6MnVOVmZMZTEvYTM0N2hldz09>

Meeting ID: 825 2086 7782

Passcode: 967360

Dr. Fedric Kujur, School of Management & Commerce, Brainware University, W.B. deliberated his session on **Structural Equation Modelling (SEM)**. He started with the concept of Confirmatory Factor Analysis. He also explained the reasons for using Confirmatory Factor Analysis. He also mentioned that CFA is used to assess subscale one-dimensionality as a pre-requisite to reliability and construct validity. He also mentioned that the construct's composite reliability and both convergent and discriminant validity were assessed by performing CFA. The total session was brilliantly controlled by our technical host of the session Prof. Pranam Dhar. The formal vote of thanks was given by **Prof. Arnab Kumar Samanta**, Member, E.C., IARA, WB Wing and Head, Dept. of BBA, Netaji Mahavidyalaya, W.B.



## DAY – TWELVE: SCHEDULE & REPORT (19.12.2021)

### Presentation Schedule 1

**FIRST SLOT – 19.12.2021. : (8.30 a.m. - 10.00 a.m.)**

**Chairperson(s):**

**Prof. (Dr.) Monojit Roy** Principal Barrackpore Rastraguru Surendranath College, W.B.  
**Dr. K. Krishnakumar** Associate Professor & Head, Department of Commerce, Periyar University.

**Rapporteur:** Prof. Kallol Saha, Member, E.C., IARA, WB Wing and Assistant Professor, Department of Commerce, Barrackpore Rastraguru Surendranath College, W.B.

#### Presenters

1. A YESHU SWATI
2. ADITI ROY
3. ANINDITA SAHA
4. ANINDITA SANTRA
5. ANUDEV MAZUMDER
6. ARNAB KUMAR SAMANTA
7. ASMA NABI
8. AYAN KUMAR MAITY
9. AYSHREL VALANKA REBELLO
10. B. SUDHA
11. BISHNU PADA DAS
12. DR POONAM SINGH
13. DR BHAVSINH M DODIA
14. SAYAN BASU
15. DR. BARNALI BASU (BANERJEE)
16. Dr. G. ARUNKUMAR
17. DR. GAUTAM GOPAL DUA
18. DR. LALITKUMARRAJANIKANT CHAUHAN
19. Dr. MALATHI SELVAKKUMAR
20. DR. MANASH DAS
21. DR. P. AMARJOTHI

**Session Link:**

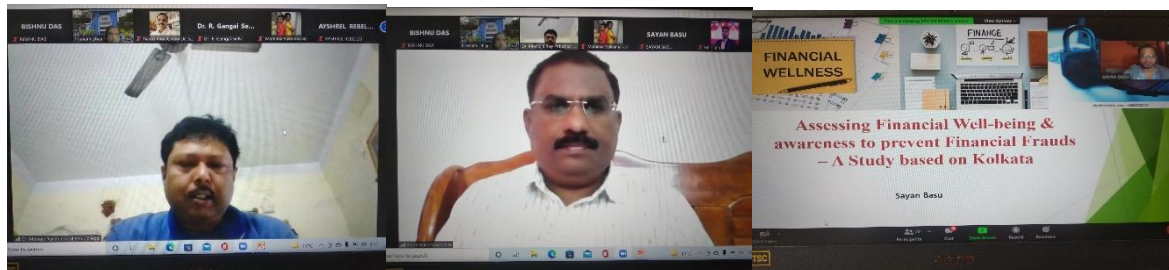
<https://us02web.zoom.us/j/81146383696?pwd=NGNxNnFhNnBvZE5iWjhZVHlhZmdGZz09>

**Meeting ID: 811 4638 3696**

**Passcode:731193**

This was the first presentation session for the participants so that it can be understood what the participants had actually learned and implemented them in their present research. The session was chaired by two eminent personalities Prof. (Dr.) Monojit Roy, Principal Barrackpore Rastraguru Surendranath College, W.B. & Dr. K. Krishnakumar, Associate Professor & Head, Department of Commerce, Periyar

University. Presentations were made on diversified topics. The chair persons also helped the participants in a lucid manner to make their research better through their suggestions. The session was hosted by Prof. Kallol Saha, Member, E.C., IARA, WB Wing and Assistant Professor, Department of Commerce, Barrackpore Rashtraguru Surendranath College, W.B. The total session was brilliantly controlled by our technical host of the session Prof. Pranam Dhar & the formal vote of thanks was also given by him.



### Lecture 21 :( 6.30 p.m. - 7.30 p.m.): Publications and Personal Research Profile

#### **Lecture 21:(6.30 p.m. - 7.30 p.m.): Publications and Personal Research Profile**

**Professor Sandeep Poddar**, Deputy Vice-Chancellor & Chief Executive Editor, Lincoln University College, Kuala Lumpur, Malaysia.

**Session Host:** *Prof. Pranam Dhar, Jt. Coordinator of the FDP & Head, Department of Commerce & Management, West Bengal State University, W.B.*

**Technical Host:** Prof. Pranam Dhar WBSU

#### **Session Link:**

<https://us02web.zoom.us/j/88199087770?pwd=OC9FSVZZd1BRc05wRjE1VG5mRIBIUT09>

**Meeting ID: 881 9908 7770**

**Passcode: 633175**

**Professor Sandeep Poddar**, Deputy Vice-Chancellor & Chief Executive Editor, Lincoln University College, Kuala Lumpur, Malaysia deliberated his session on **Publications and Personal Research Profile**. He very interestingly started with some pictures of eminent footballers to show the importance of research articles and also relate them. He discussed regarding Google Scholar, Research gate, Publons, Orcid, Scopus Index and Web of Science etc. He explained the important areas very vividly. Some pertinent questions were asked by few budding researchers which were brilliantly addressed and answered by the eminent speaker. The total session was brilliantly controlled by our technical host of the session Prof. Pranam Dhar & the formal vote of thanks was also given by him.

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**Two-Weeks' Online Faculty Development Programme**  
on  
**'Research Methodology – Contemporary Issues'**

Co-ordinator  
Indira Kadireson (Research & Innovation) JARA  
Nisa Sabarudin (R&I)  
Guest Faculty: Dr. Sandeep Poddar (GAD-712)  
MIRIS (2021) Unit 11 & 16

**Dr. Sandeep Poddar**  
Deputy Vice Chancellor (Research & Innovation)  
Lincoln University College, Malaysia  
Email : sandeepoddar@lincoln.edu.my  
#sandeepoddar@gmail.com  
#sdc@lincoln.edu.my  
JAL: 401970127



## **DAY – THIRTEEN: SCHEDULE & REPORT (20.12.2021)**

Day 12 (20.12.21) Monday

- **FIRST HALF – Presentation Session [8.30 a.m. – 11.00 a.m.] .**

**Prof.(Dr.) Pranam Dhar** Professor & Head, Department of Commerce & Management, West Bengal State University

**Prof. (Dr.) C. Paramasivan**, Associate Professor & Research Coordinator, PG Department of Commerce, Periyar EVR College, Tamil Nadu.

**Rapporteur:**

**Prof. Pritam Dhara**, E.C. Member IARA WB Wing and Faculty Member, HMM College for Women, Kolkata.

### Presenters

1. Dr. R. BALASUBRAMANI
2. Dr. R. GANGAI SELVI
3. Dr. R. KAMARAJ
4. Dr. RATHNAMANI V
5. Dr. S. GANAPATHY
6. Dr. S. KARPAKAM
7. Dr. S. NARASIMHA CHARY
8. DR. S.SUBATHRA
9. DR. SANTANU GER
10. Dr.B.YASODHA JAGADEESWARI
11. DR.BHAVSINH M DODIA
12. Dr.E.M.Sharmila
13. Dr.E.Mubarak Ali
14. Dr.G. PURUSHOTHAMAN
15. DR.KISHORKUMAR MAGANBHAI PRAJAPATI
16. Dr.M.Chandra
17. Dr.M.MURUGANANDAM
18. Dr.S.C.B. SAMUEL ANBU SELVAN
19. DR.S.MAHIMA
20. FIRUZI SHAZAD BHATHENA
21. GOUTAM SHARMA
22. H ANIS FATHIMA

**23. HENAL JAYEN PARIKH**

**24. JITESH CHANDRA SAHA**

**25. K BEEMABAI**

**26. M. ARUNA**

**Session Link:**

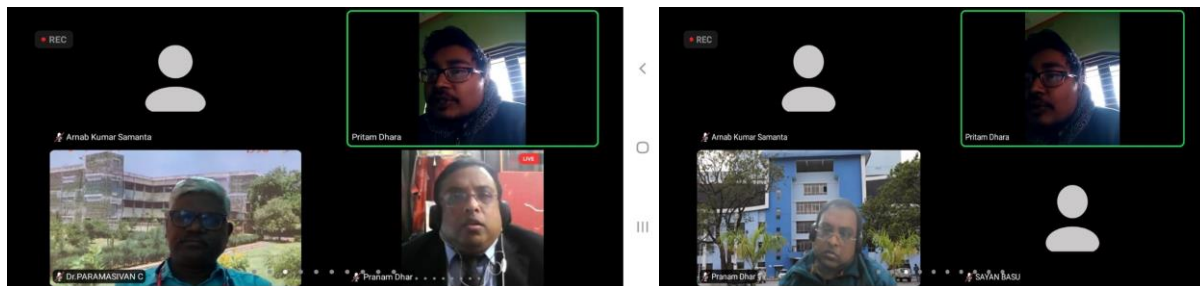
<https://us02web.zoom.us/j/87914917746?pwd=S2pXMVFoWjIYXRRY25hWlE1bU9EZz09>

**Meeting ID: 879 1491**

**7746**

**Passcode: 821608**

The session was well conducted and managed by the session rapporteur Prof. Pritam Dhara as it was Second Presentation session. Prof. Dr. C. Paramasivan from Periyar EVR College, Tamil Nadu and Prof. Dr. Pranam Dhar from WBSU, W.B were the chairpersons for the session. Participants presented their research paper very well through power point presentation. The papers presented in the session covered different, diversified areas like finance, economics, education, tourism, etc. Some of the presentations were really insightful and thought provoking and new ideas were generated from those papers. Mr. Satyajit Bandopadhyaya, Dr. R. Gangai Selvi and few others are the persons who presented very well. The respected chairpersons listened all the presentations very carefully and put up their comments and pertinent observations on each presentation delivered by the participants and also suggested the young researchers on how to improve and enhance their research as well as presentation. Sixteen participants were presented their papers in the session. At the end of the session some useful advices were given by very senior and experienced academician Prof. Dr. Pranam Dhar. The session was well controlled and ended with a hearty vote of thanks by Prof. Pritam Dhara.



## SECOND HALF – Presentation Session [6.30 p.m. – 8.00 p.m]

### Chairperson(s)

**Prof. Dipak Saha**, Professor – Marketing, Institute of Engineering & Management, Salt Lake, West Bengal.

**Prof. Kallol Saha**, Member, E.C., IARA, WB Wing and Assistant Professor, Department of Commerce, Barrackpore Rastraguru Surendranath College, W.B.

### Rapporteur:

**Prof. Bidhan Baidya** All-India Coordinator IARA and Faculty Member, HMM College for Women, Kolkata.

### Presenters

1. M.CHANDRA
2. MADHURITA DEY
3. MIJARUL ISLAM
4. MONIKA A
5. NARENDRA BHIKARO GAONKAR
6. NOOR MOHMAD SHAH
7. P.CHANDRASEKAR
8. PANKAJKUMARCHAVDA
9. PAVITHRA S
10. PRITAM DHARA
11. RASHMI R. PATEL
12. RUBA BI SHAIKH
13. SANJAYKUMAR R SHINDE
14. SAYAN BASU
- 15.SOUMEN JANA
- 16 SREEEMOYEE MUKHERJEE
17. SURYATA PRADHAN
18. TALIA NABI
19. THANGAKUMARAN M
20. V.VETRI SELVI
21. VAISHALI SING

### Session Link:

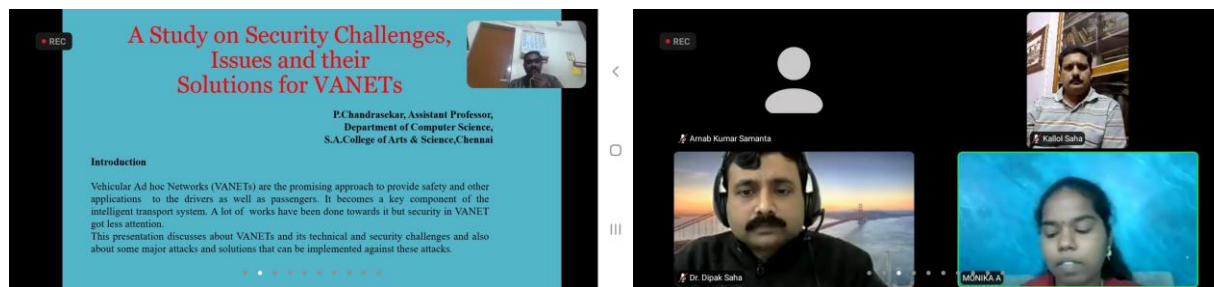
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Meeting ID: 878 7298 5561

Passcode: 111694

This was the third & final presentation session for the participants and like previous presentation sessions, it can be understood what the participants had actually learned and implemented them

in their present research. The session was chaired by two experienced and renowned academic personalities Prof (Dr.) Dipak Saha, Professor, Institute of Engineering and Management, Saltlake, W.B and Prof. Kallol Saha, Assistant Professor, Department of Commerce, Barrackpore Rastraguru Surendranath College, W.B. Twenty one participants presented their paper in this session and all the Presentations were made on interesting and diversified topics. The chair persons also helped the participants in a lucid manner to make and improve their research in a better way through their commendable suggestions. The session was hosted by Prof. Bidhan Baidya, Member, E.C., IARA, WB Wing and Assistant Professor, Department of Commerce, HMM College, W.B. The total session was very efficiently controlled by our technical host of the session Prof. Pranam Dhar & the formal vote of thanks was also given by him.





## DAY 14: SCHEDULE & REPORT (21.12.2021)

### FIRST HALF: VALEDICTORY SESSION (8.30 AM – 11.00 AM)

Introductory Address by **Prof. Pranam Dhar**, Jt. Coordinator of the FDP & Head, Department of Commerce & Management, West Bengal State University, W.B.

**Dr. C. Paramasivan**, President, Indian Academic Researchers' Association (IARA), W.B. & Head, PG Department of Commerce & Research Coordinator, Periyar E.V.R. College, Tiruchirappalli *to chair*.

**Prof. Siddhartha S. Saha**, Director-IQAC, Former Dean, Faculty of Commerce, Social Welfare & Business Management, University of Calcutta, W.B., India, as Co-Chair to deliver '*Special Address*'.

**Prof. Pradipta Banerjee**, Dean, Faculty of Commerce, Sidho-Kanho-Birsha University, W.B., India, as Co-Chair to deliver '*Special Address*'.

**Prof. ABM Rashedul Hassan**, Hon'ble Treasurer North-South University Bangladesh & Former Vice-Chancellor, EXIM Bank Agricultural University, Bangladesh as Chief Guest to deliver '*Keynote Address*' and also to officially inaugurate the programme.

**Prof. Sandeep Poddar**, Deputy Vice-Chancellor, Lincoln University College, Kuala Lumpur Malaysia, International Advisor, IARA as Special Guest to deliver '*Special Address*'.

**Prof. Vimal Rarh**, Joint Director, GAD-TLC [MHRD, Govt. of India] and National Coordinator of GAD-TLC Activities to deliver '*Special Address*'.

**Prof. Nigamananda Biswas**, Director-W.B. Campus, Aligarh Muslim University, Aligarh, India, as Special Guest to deliver '*Special Address*'

**Prof.(Dr.) Soma Ghosh**, Principal, Hiralal Mazumdar Memorial College for Women, Kolkata, W.B., India and Executive Council Member of IARA W.B. Wing.

**Edited Volume** by **Prof. Pranam Dhar**, **Dr. C. Paramasivan** and **Professor Sandeep Poddar** on '*Contemporary Research – Evidences & Explorations*' to be released by IARA.

**Feedback** by some participants

Vote of thanks by **Prof. Kallol Saha**, Member, E.C., IARA, WB Wing and Assistant Professor, Department of Commerce, Barrackpore Rastraguru Surendranath College, W.B.

**Session Link:**

<https://us02web.zoom.us/j/82469034050?pwd=dmpRZlF2NTlhSkRwSkMwTkRGaFmdz09>

**Meeting ID: 824 6903 4050**

**Passcode: 319968**

The Valedictory session and well planned and managed by the organizing team. At the beginning of the session, A detailed & informative Introductory address was given by Prof. **Dr. Pranam Dhar**, Joint Co-ordinator of FDP, Head, Department of Commerce and Management, West Bengal State University, W.B. The session was chaired by **Dr. C. Paramasivan**, President, Indian Academic Researchers' Association (IARA), W.B. & Head, PG Department of Commerce & Research Coordinator, Periyar E.V.R. College, Tiruchirappalli. In the session, special address was delivered by Co-chairperson **Prof. Pradipta Banerjee**, Dean, Faculty of Commerce, Sidho-Kanho-Birsha Univeristy, W.B., India. **Prof. ABM Rashedul Hassan**, Hon'ble Treasurer, North-South University, Bangladesh & Former Vice-Chancellor, EXIM Bank Agricultural University, Bangladesh delivered 'Keynote Address' as Chief Guest and also inaugurated the programme officially. **Prof. Sandeep Poddar**, Deputy Vice-Chancellor, Lincoln University College, Kuala Lumpur, Malaysia, International Advisor, IARA, delivered special address as a special guest in the session. **Prof. Vimal Rarh**, Joint Director, GAD-TLC [MHRD, Govt. of India] and National Coordinator of GAD-TLC Activities, also delivered special speech to all the participants and mentioned about the importance of such Research oriented programmes. **Prof. Nigamananda Biswas**, Director-W.B. Campus, Aligarh Muslim University, Aligarh, India, was also present as Special Guest and delivered special address in the session. **Prof.(Dr.)Soma Ghosh**, Principal, Hiralal Mazumdar Memorial College for Women, Kolkata, W.B., India and Executive Council Member of IARA W.B. offered **Edited Volume** by **Prof. Pranam Dhar, Dr. C. Paramasivan** and **Professor Sandeep Poddar** on 'Contemporary Research – Evidences & Explorations' was released by IARA. Some participants shared their valuable and positive feedback and also told what they have got and taken from this session. The session was well controlled by Prof. **Dr. Pranam Dhar**. At the end of this valedictory session, a Grand Vote of thanks was given by **Prof. Kallol Saha**, Member, E.C., IARA, WB Wing and Assistant Professor, Department of Commerce, Barrackpore Rastraguru Surendranath College, W.B.



## SECOND HALF (ONLINE QUIZ - 1) - 6.30 PM -7.30PM

**Quiz - 1 : Day 11 OFDP IARA GAD-TLC MHRD GOI 21.12.2021. AT 6.30 P.M.**

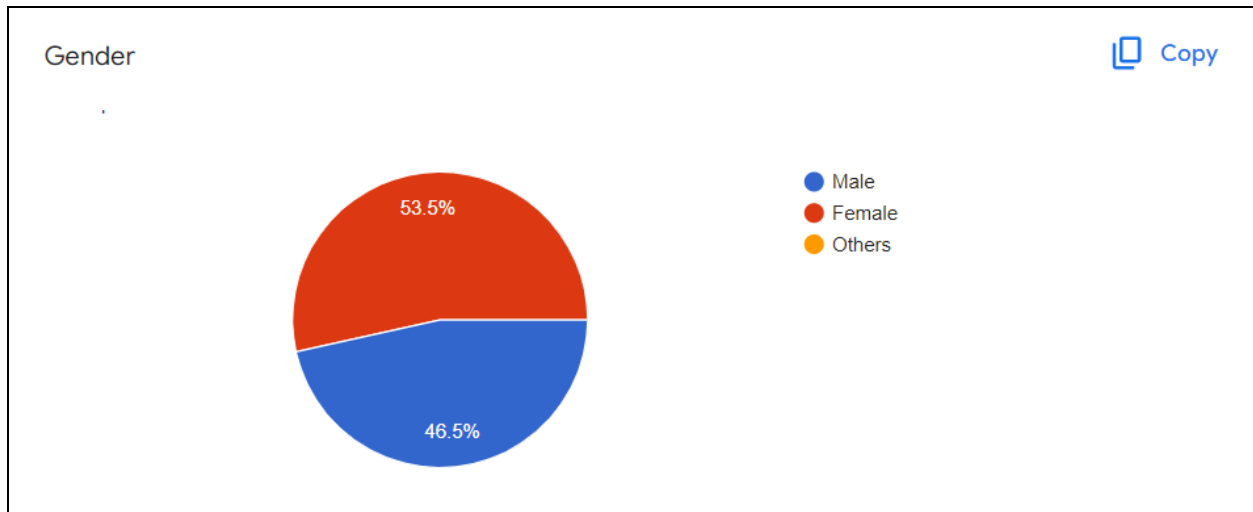
15 points

## DAY 15: SCHEDULE & REPORT (22.12.2021)

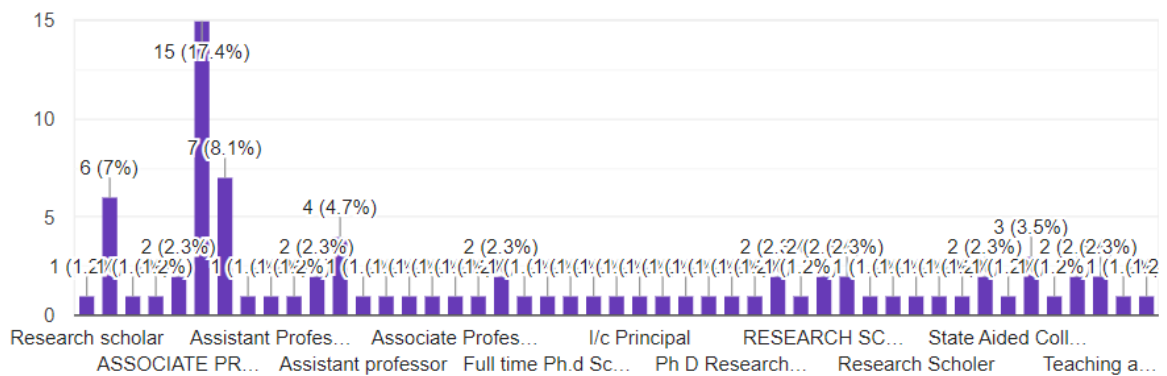
**FIRST HALF: (ONLINE QUIZ - 2) – 8.30 AM -9.30 AM**

### Quiz-2 : Day-14 First Half 22.12.2021. at 8.30 a.m.

15 points

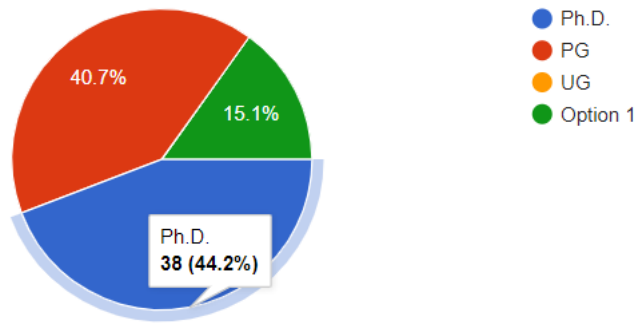


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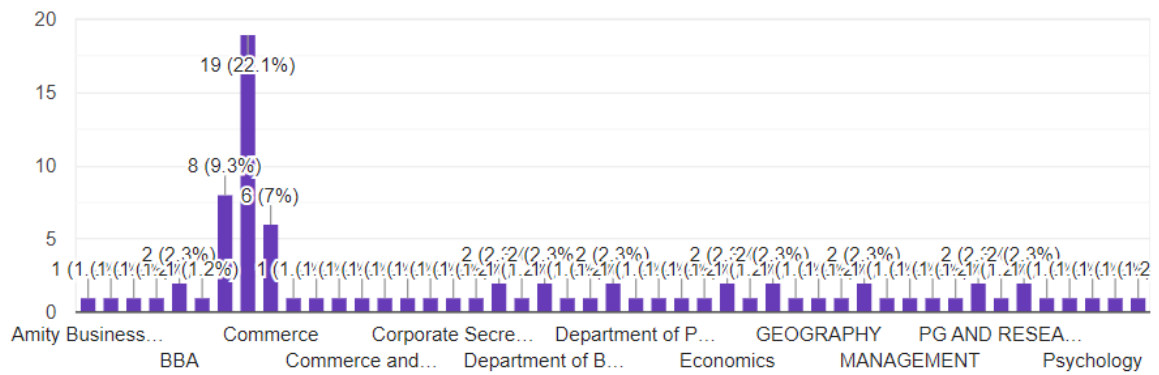
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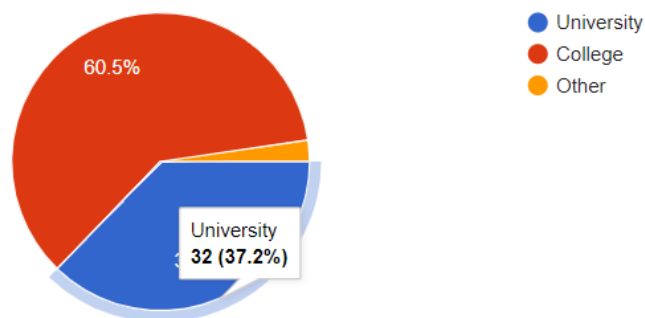
### Department

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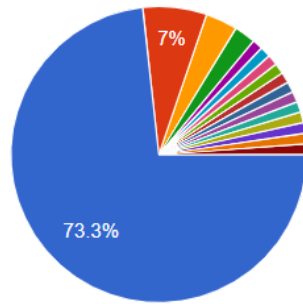
### Nature of the Affiliating Institution

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### Nature of Employment

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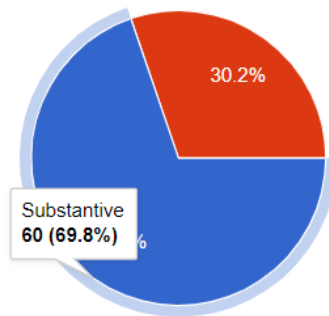


- Regular
- Contractual
- Unemployed
- Research Scholar
- I am a regular Ph. D Scholar in Manag...
- Research scholar
- Full time PhD scholar
- Management

▲ 1/2 ▼

### Nature of Appointment

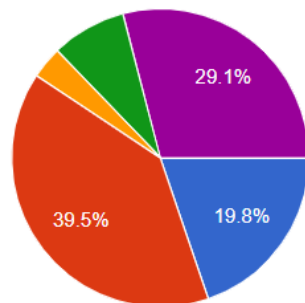
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- Substantive
- Non-substantive

### Type of Institution

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- Goivernment
- Government-aided
- Government-sponsored
- Autonomous
- Private